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February 22, 2024

SENT VIA EMAIL

To: <u>Unifor Locals representing telecommunications members employed by</u> Bell Canada

Dear Sisters, brothers, siblings,

Following the recent announcement made by Bell Canada on February 8th, your Union Committee has been actively engaged in ongoing discussions with the company.

Our primary goal is to review, investigate, and discuss various workforce adjustment initiatives being put forward by the company across all business units covered in our bargaining agreement.

We understand the importance of keeping you informed throughout this process, and, while we may not have all the details at this time, please rest assured that we are leaving no stone unturned in our efforts to protect your interests to the highest standards possible.

Our meetings with the company will continue throughout next week and we will keep you informed as the process continues.

Thank you for your continued trust and support.

In solidarity,

Your Ontario and Quebec Local Presidents
Your Clerical Bargaining Committee
Your National Representatives - Hugues Perreault and Nena Bogdanovich

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