

February 16, 2024

**VIA EMAIL**

Sisters, brothers, siblings,

Following last week's announcement made by Bell Canada, we would like to take a moment to provide you with an update.

This week the Union, comprised of the members of the Bell Clerical Bargaining Committee, the Local Presidents from both Ontario and Quebec, along with two National Representatives, met with the Company and heard from leaders from various business units to listen to their plans and the affects it will have on our members.

Please note, that these discussions have only just begun, and we do not have the complete picture nor any details to share at this time. We will be continuing these meetings for the rest of this week, the majority of next week as well.

Our objective during these meetings will be to obtain all relevant information regarding the various initiatives that will be put forward by the employer.

While you might be hearing all sorts of rumours of what those initiative might look like, meaningful discussions surrounding alternatives including VSP's and trying to minimize the need to declare surplus will be held over the coming weeks. In the meantime, we ask you for your patience. If you have any questions about the initiative or your business unit's seniority list, you should contact your manager for these details.

While we don't have the details, one thing is certain, your union will work tirelessly from start to finish to ensure your rights are protected. We are fiercely against these initiatives and are sickened by this announcement made by Bell especially in light of the fact that Bell continues to be a profitable Company.

In the meantime, we commit to sending you regular updates and providing you with all relevant information. We appreciate your patience especially during this stressful and unsettling time.

In solidarity,

Your Ontario and Quebec Local Presidents  
Your Clerical Bargaining Committee  
Your National Representatives - Hugues Perreault and Nena Bogdanovich

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